

<b>Classification Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Grade 9 (part-time & seasonal)					
Hourly	\$8.50	NA	NA	NA	NA
Biweekly	\$679.80				
Annual	\$17,674.80				
Grade 10					
Hourly	\$9.14	\$10.14	\$11.15	\$12.15	\$13.16
Biweekly	\$731.12	\$811.52	\$891.92	\$972.32	\$1,052.72
Annual	\$19,009.25	\$21,099.65	\$23,190.05	\$25,280.45	\$27,370.85
Grade 11					
Hourly	\$9.83	\$10.91	\$11.99	\$13.07	\$14.15
Biweekly	\$786.32	\$872.72	\$959.12	\$1,045.52	\$1,131.92
Annual	\$20,444.45	\$22,690.85	\$24,937.25	\$27,183.65	\$29,430.05
Grade 12					
Hourly	\$10.57	\$11.73	\$12.90	\$14.06	\$15.22
Biweekly	\$845.69	\$938.69	\$1,031.69	\$1,124.69	\$1,217.69
Annual	\$21,988.00	\$24,406.00	\$26,824.00	\$29,242.00	\$31,660.00
Grade 13					
Hourly	\$10.99	\$12.20	\$13.41	\$14.62	\$15.83
Biweekly	\$879.52	\$976.32	\$1,073.12	\$1,169.92	\$1,266.72
Annual	\$22,867.52	\$25,384.32	\$27,901.12	\$30,417.92	\$32,934.72
Grade 14					
Hourly	\$11.43	\$12.69	\$13.95	\$15.21	\$16.46
Biweekly	\$914.70	\$1,015.30	\$1,115.90	\$1,216.50	\$1,317.10
Annual	\$23,782.22	\$26,397.82	\$29,013.42	\$31,629.02	\$34,244.62
Grade 15					
Hourly	\$11.89	\$13.20	\$14.51	\$15.81	\$17.12
Biweekly	\$951.29	\$1,055.89	\$1,160.49	\$1,265.09	\$1,369.69
Annual	\$24,733.51	\$27,453.11	\$30,172.71	\$32,892.31	\$35,611.91
Grade 16					
Hourly	\$12.37	\$13.73	\$15.09	\$16.45	\$17.81
Biweekly	\$989.34	\$1,098.14	\$1,206.94	\$1,315.74	\$1,424.54
Annual	\$25,722.85	\$28,551.65	\$31,380.45	\$34,209.25	\$37,038.05
Grade 17					
Hourly	\$12.86	\$14.28	\$15.71	\$17.13	\$18.55
Biweekly	\$1,028.91	\$1,142.71	\$1,256.51	\$1,370.31	\$1,484.11
Annual	\$26,751.77	\$29,710.57	\$32,669.37	\$35,628.17	\$38,586.97
Grade 18					
Hourly	\$13.38	\$14.85	\$16.32	\$17.79	\$19.26
Biweekly	\$1,070.07	\$1,187.67	\$1,305.27	\$1,422.87	\$1,540.47
Annual	\$27,821.84	\$30,879.44	\$33,937.04	\$36,994.64	\$40,052.24
Grade 19					
Hourly	\$13.91	\$15.44	\$16.97	\$18.50	\$20.03
Biweekly	\$1,112.87	\$1,235.27	\$1,357.67	\$1,480.07	\$1,602.47
Annual	\$28,934.71	\$32,117.11	\$35,299.51	\$38,481.91	\$41,664.31

<b>Classification Position</b>	<b>Step <u>1</u></b>	<b>Step <u>2</u></b>	<b>Step <u>3</u></b>	<b>Step <u>4</u></b>	<b>Step <u>5</u></b>
Grade 20					
Hourly	\$14.47	\$16.06	\$17.65	\$19.24	\$20.83
Biweekly	\$1,157.39	\$1,284.59	\$1,411.79	\$1,538.99	\$1,666.19
Annual	\$30,092.10	\$33,399.30	\$36,706.50	\$40,013.70	\$43,320.90
Grade 21					
Hourly	\$15.05	\$16.70	\$18.36	\$20.01	\$21.67
Biweekly	\$1,203.68	\$1,336.08	\$1,468.48	\$1,600.88	\$1,733.28
Annual	\$31,295.78	\$34,738.18	\$38,180.58	\$41,622.98	\$45,065.38
Grade 22					
Hourly	\$15.65	\$17.37	\$19.09	\$20.81	\$22.53
Biweekly	\$1,251.83	\$1,389.43	\$1,527.03	\$1,664.63	\$1,802.23
Annual	\$32,547.61	\$36,125.21	\$39,702.81	\$43,280.41	\$46,858.01
Grade 23					
Hourly	\$16.27	\$18.06	\$19.85	\$21.64	\$23.43
Biweekly	\$1,301.90	\$1,445.10	\$1,588.30	\$1,731.50	\$1,874.70
Annual	\$33,849.52	\$37,572.72	\$41,295.92	\$45,019.12	\$48,742.32

### **Employee Pay Plan**

Effective 7-1-2014

<b>Management Position</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Management Pay Plan</b>
Effective 7-1-2014						
<b>Grade M-10</b>						
Hourly	\$14.68	\$16.74	\$18.80	\$20.87	\$22.93	
Biweekly	\$1,174.20	\$1,339.20	\$1,504.20	\$1,669.20	\$1,834.20	
Annual	\$30,529.20	\$34,819.20	\$39,109.20	\$43,399.20	\$47,689.20	
<b>Grade M-11</b>						
Hourly	\$15.48	\$17.66	\$19.84	\$22.02	\$24.19	
Biweekly	\$1,238.78	\$1,412.98	\$1,587.18	\$1,761.38	\$1,935.58	
Annual	\$32,208.31	\$36,737.51	\$41,266.71	\$45,795.91	\$50,325.11	
<b>Grade M-12</b>						
Hourly	\$16.34	\$18.61	\$20.89	\$23.16	\$25.44	
Biweekly	\$1,306.91	\$1,488.91	\$1,670.91	\$1,852.91	\$2,034.91	
Annual	\$33,979.76	\$38,711.76	\$43,443.76	\$48,175.76	\$52,907.76	
<b>Grade M-13</b>						
Hourly	\$17.23	\$19.66	\$22.08	\$24.51	\$26.93	
Biweekly	\$1,378.79	\$1,572.79	\$1,766.79	\$1,960.79	\$2,154.79	
Annual	\$35,848.65	\$40,892.65	\$45,936.65	\$50,980.65	\$56,024.65	
<b>Grade M-14</b>						
Hourly	\$18.10	\$20.64	\$23.19	\$25.73	\$28.28	
Biweekly	\$1,447.73	\$1,651.33	\$1,854.93	\$2,058.53	\$2,262.13	
Annual	\$37,641.08	\$42,934.68	\$48,228.28	\$53,521.88	\$58,815.48	
<b>Grade M-15</b>						
Hourly	\$19.00	\$21.67	\$24.35	\$27.02	\$29.69	
Biweekly	\$1,520.12	\$1,733.92	\$1,947.72	\$2,161.52	\$2,375.32	
Annual	\$39,523.14	\$45,081.94	\$50,640.74	\$56,199.54	\$61,758.34	
<b>Grade M-16</b>						
Hourly	\$19.95	\$22.76	\$25.56	\$28.37	\$31.17	
Biweekly	\$1,596.13	\$1,820.53	\$2,044.93	\$2,269.33	\$2,493.73	
Annual	\$41,499.29	\$47,333.69	\$53,168.09	\$59,002.49	\$64,836.89	
<b>Grade M-17</b>						
Hourly	\$20.95	\$23.89	\$26.84	\$29.78	\$32.73	
Biweekly	\$1,675.93	\$1,911.53	\$2,147.13	\$2,382.73	\$2,618.33	
Annual	\$43,574.26	\$49,699.86	\$55,825.46	\$61,951.06	\$68,076.66	
<b>Grade M-18</b>						
Hourly	\$22.00	\$25.09	\$28.18	\$31.27	\$34.37	
Biweekly	\$1,759.73	\$2,007.13	\$2,254.53	\$2,501.93	\$2,749.33	
Annual	\$45,752.97	\$52,185.37	\$58,617.77	\$65,050.17	\$71,482.57	
<b>Grade M-19</b>						
Hourly	\$23.10	\$26.34	\$29.59	\$32.84	\$36.09	
Biweekly	\$1,847.72	\$2,107.52	\$2,367.32	\$2,627.12	\$2,886.92	
Annual	\$48,040.62	\$54,795.42	\$61,550.22	\$68,305.02	\$75,059.82	
<b>Grade M-20</b>						
Hourly	\$24.25	\$27.66	\$31.07	\$34.48	\$37.89	
Biweekly	\$1,940.10	\$2,212.90	\$2,485.70	\$2,758.50	\$3,031.30	
Annual	\$50,442.65	\$57,535.45	\$64,628.25	\$71,721.05	\$78,813.85	